

# WMP 2024 CALL FOR APPLICATION

## BACKGROUND

The Women's Mentorship Program (WMP) is a unique professional development opportunity for women managers employed in the Savings & Credit Union sector. The Women's Mentorship Program has been delivered by the Co-operative Development Foundation of Canada (CDF Canada) and has a success rate in developing 240 women credit union managers from 19 countries across Africa, Asia, and the Americas.

## ELIGIBILITY

WMP empowers women managers of Savings & Credit Union with limited international professional development and mentorship opportunities. Branch Managers, Assistant Managers, and Managers actively working in the Savings & Credit Union sector are encouraged to apply. **Applications from the following countries will be accepted: Ethiopia, Ghana, Kenya, Malawi, Senegal, Philippines and Colombia.**

## PURPOSE OF PROGRAM

The goal of the WMP is to realize the full potential of women to achieve their professional development goals and enhance the participant's management skills and knowledge, increase confidence, and advance women into leadership roles. Results demonstrate the Program has contributed towards over 80% of the Program participants still working in their country's financial co-operative system.

## PROGRAM DESCRIPTION

**WHEN:** Monday, May 27 - Friday, June 21, 2024

**WHERE:** Canada

The successful candidate will be required to participate in classroom training in Ottawa. As part of the training program, each participant will be paired with a Canadian Credit Union and receive mentoring from a General Manager or Branch Manager. This hands-on experience will provide invaluable opportunities for professional growth and development.

### Classroom Topics Include:

- Loan assessment
- Delinquency control
- Human resources
- Marketing & Communication
- Governance
- Risk Management
- Leadership
- & More

# WOMEN'S MENTORSHIP PROGRAM

## TIMELINE

Participants arrive in Ottawa, Ontario, Canada	May 25 - 26, 2024
Classroom training	May 27 - June 5, 2024
Travel to placement	June 6, 2024
Credit Union placement	June 7 - 13, 2024
Travel back to Ottawa	June 14, 2024
Classroom training and graduation	June 17 - 20, 2024
Participants depart for home	June 21, 2024

## COST / EXPENSE

CDF Canada will cover the following costs:

### Flight & Transportations

- Return economy flight to and from Ottawa, Ontario, Canada.
  - A printed copy of all boarding passes when travelling must be submitted to CDF Canada
- Public transportation to and from the airport in Canada (bus, taxi).
  - Receipts must be submitted to CDF Canada
- Flight to and from the placement in Canada
- Accommodation in Canada

### VISA

- CDF Canada will cover the cost of the VISA application.
  - The receipt must be submitted to CDF Canada for reimbursement.

*All other costs associated with obtaining a VISITOR VISA are the participant's responsibility and are not eligible for reimbursement. The cost of obtaining or renewing the participant's passport is not eligible for reimbursement.*

### NOTE

If selected to participate in WMP, the participant will be required to submit proof of approved VISA. The participant will also be required to provide a copy of a valid Passport with an expiry date no earlier than December 2024.

Canadian VISA can be challenging to obtain. There are many documents to provide to the Canadian Embassy, such as a letter of support from credit union management/board, personal financial statements, etc. Several past alumnae of the Program have been denied visas and had to reapply.

## APPLICATION PROCESS

Please note that the application for this program must be completed online. The deadline for submissions is **June 4, 2023, 11:59 PM EST**. The selection committee will notify short-listed candidates by **June 30, 2023**. If you are short-listed, please be advised that you will be contacted regarding the next stage of the selection process.



[CDFCANADA.COOP/APPLYWMP](http://CDFCANADA.COOP/APPLYWMP)

